REGULAR MEETING OF BOARD OF EDUCATION

MINUTES

November 18, 2015

The meeting was called to order at 5:31 p.m. by President Alicia Anderson in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance Beatriz Spelker-Levi, Director-Personnel, led the Pledge of Allegiance.

Roll Call Trustee Alicia Anderson Trustee Linda Garcia
Trustee Tony Peña Trustee Vivian Hansen

Trustee Sonya Cuellar

Administrators Present Delores Stephens, Co-Interim Superintendent

David Verdugo, Co-Interim Superintendent

Ranita Browning, Interim-Assistant Superintendent-Business Services

Myrna Morales, Assistant Superintendent-Human Resources Deborah Stark, Assistant Superintendent-Educational Services

Adrian Ayala, Director-Leadership Development Kim Cole, Director-Special Education/ECE

Greg Francois, Director-Secondary Ed. & Instructional Technology

Randy Gray, Director-Curriculum & Instruction/Projects

Troy Marshall, Director-Technology

Manuel San Miguel, Director-Student Services Beatriz Spelker-Levi, Director-Personnel

Beatriz Speiker-Levi, Director-Personnel

Chris Stamm, Director-Student Nutrition Services Roger Ramirez, Assistant Director-Operations

Andrea Aguilar-Nuno, Principal-Buena Vista High School

Greg Buckner, Principal-Paramount High School Jerry King, Principal-Paramount Adult School

Morrie Kosareff, Principal-Paramount High School-West

Closed Session The Board of Education recessed to Closed Session at 5:32 p.m. to

discuss Governance Team items.

Open Session The Board of Education reconvened to Regular Session at 5:39 p.m.

President Anderson reported that the Board discussed Governance

Team Items.

There was no action taken during Closed Session.

Approve Agenda November 18, 2015

1.287

Trustee Cuellar moved, Trustee Garcia seconded and the motion. carried 5-0 to approve the agenda of the Regular Meeting of November

18, 2015.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Special Meeting Minutes October 26, 2015 1.288 Trustee Hansen moved, Trustee Peña seconded and the motion carried 5-0 to approve the Special Meeting minutes of October 26, 2015.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Regular Meeting Minutes October 28, 2015 1.289 Trustee Garcia moved, Trustee Hansen seconded and the motion carried 5-0 to approve the Regular Meeting minutes of October 28, 2015.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

REPORTS

Student Board Representatives Avery De La Cruz-PHS, Brianna Fierro -Paramount High School-West, Gabriela Garibay-Buena Vista High School and Maria Camarena-Paramount Adult School reported on school academic, athletic and extra-curricular activities.

Employee Representative Reports

There was no CSEA representative in attendance.

TAP President April O'Connor wished to thank the Board and Dee Stephens for attending the CTA Board dinner. She shared that Leo Rodriguez is coordinating the annual Toy drive. She also shared that TAP would be having their Holiday party at the La Tierra Mia restaurant. She attended a couple of meetings at PHS and Buena Vista High School. She also shared that at the K-5 level, there are concerns with the length of testing, implementations and managing paperwork and staff will be meeting on November 19 and will also follow up with Dr. Stark. She also met with Special Ed teachers and Kim Cole and will be meeting one more time in December to solidify information collected. She added that CTA wishes Mary Lash well on her retirement. She also shared that they are looking forward to meeting the new superintendent.

Board Members' Reports

Trustee Anderson attended the City's Annual Halloween Carnival, the CTA Board member dinner and wished to thank Dee Stephens for her support. She wished everyone Happy Holidays.

Trustee Cuellar attended the CTA Board dinner and wished everyone a Happy Thanksgiving Holiday.

Trustee Garcia attended the CTA Board member dinner and thanked Dee Stephens for her support. She wished everyone Happy Holidays.

Trustee Hansen attended the CTA Board member dinner and wished everyone Happy Holidays.

Trustee Peña thanked Dee Stephens for all the assistance and support she provided. He assisted in the coordination of the City's Annual Halloween carnival and shared that it was a big success. He also attended the PHS vs. Downey High School football game. He wished everyone a Happy Thanksgiving Holiday.

Superintendent's Report

Co-Interim Superintendent Mrs. Stephens highlighted a variety of items:

- Co-Interim Superintendent Mrs. Stephens shared that she attended the Safety Committee meeting.
- She shared that PHS-West won the Attendance incentive award.
- · She attended the PEP scholarship fundraiser.
- Mrs. Stephens also attended the CTA Board member dinner.
- She shared that Dr. Verdugo attended the monthly Ad Hoc meeting.
- Mrs. Stephens shared that Dr. Verdugo met with Assemblymember Patrick O'Donnell
- Mrs. Stephens thanked the Board for providing her the opportunity to serve as the Co-Interim Superintendent and also thanked Dr. Verdugo for mentoring her throughout the process.

Marcie Bridges - Donation

Mrs. Marcie Bridges, presented the Board of Education with boxes full of donated school supplies for Paramount Unified School District students.

Mrs. Bridges is a manager at a Starbucks Coffee store in Compton and she was recently responsible in hosting a group holiday rally with fellow Starbucks managers spanning from 12 cities including Paramount, Hawthorne Lynwood, Torrance to Compton at the Clearwater Building. This event has become an annual tradition for them and during their recent rally, they selected Paramount Unified School District as the project recipient of the school supplies donated by Starbucks employees. Starbucks believes that the community can be addressed and improved through mobilizing people in service & customers to be local change makers to strengthen their community.

Bulletin Boards - PHS-West

Morrie Kosareff, PHS-West Principal, along with students Maximillian Chau, Marcus Fierro, Marcus Kindle, Jaleen Perez, Sergio Pulido and Teacher on Special Assignment/Special projects Alicia Megofna presented an overview of the Boardroom bulletin boards representing Paramount High School-West Campus's educational program and student work. Mr. Kosareff also wished to acknowledge staff members Claudia Davila and Adriana Serrano for their hard work in putting together and displaying the school's boards. The bulletin boards reflect the theme of "Amazing Race" and enhance the educational message sent to visitors and District office employees.

Educator Effectiveness Funds: PUSD's Plan

Dr. Deborah Stark, Assistant Superintendent-Educational Services provided the Board with information on Educator Effectiveness Funds.

Dr. Stark shared that California allocated \$490,000,000 to provide:

- ▶ Beginning teacher and administrator support and mentoring that support the ability to teach and lead effectively and meet induction requirements.
- ▶ Professional development, coaching and support services for teachers identified as needing improvement.

- Professional development aligned to state content standards.
- Educator quality and effectiveness including but not limited to training on mentoring and coaching certificated staff and training certificated staff to support teaching and learning.

Allocation and Use:

- ▶ Funds are allocated at approximately \$1,466 per for all certificated staff as reported in CalPADS in 2014-15. PUSD will receive \$1,054,667.
- ▶ Funds will be distributed beginning in December, 2015 and must be spent by June, 2018 (one time only).

Developing a Plan:

The following questions were discussed to develop the plan:

- How many new teachers and administrators do we currently have in PUSD?
- ► How do we currently provide new teachers, teachers needing support and administrators professional development, coaching, mentoring?
- In the ideal district, how would we provide professional development and coaching/mentoring to new teachers, teachers needing support and administrators?

Four Focus Areas Addressed:

- New Principal/Administrator Coaching
- New Teacher Institute
- Support for Teachers Needing Improvement
- Professional Development for New Academic Coaches, Special Education Aides, Substitute Teachers

Planning Year 2015-16

- Due to the fact that funds are not received until January, 2016 this year will focus on planning activities and services, with minimal funds expended.
- ▶ Full implementation will begin in fall, 2016.

Support for Effective Implementation:

To support effective implementation, two certificated positions are funded in the grant:

Position	Duties
Curriculum Specialist	 Plan and facilitate summer new teacher institute. Implement BTSA program. Support and provide resources to teachers needing improvement.
CHAMPS Classroom Coach	 Teacher trained in CHAMPS, a Safe and Civil Schools classroom management system. Coach will model, co-teach with teachers needing support in classroom management. Focus on grades 6-12.

	JanJune 2016 Planning	2016-17 Implementation	2017-18 Implementation
New Principal/ Administrator Coaching, Induction	Plan program	Professional development Stipend for coaches Contract with ACSA Materials, supplies	Professional development Stipend for coaches Contract with ACSA Materials, supplies
		\$75,000	\$50,000
New Teacher Institute	Plan program	Curriculum Specialist Substitutes, extra hourly Materials	Curriculum Specialist Substitutes, extra hourly Materials
	\$15,000	\$131,000	\$131,000
Professional Development For New Academic Coaches (K-12)		Consultant contract Materials	Consultant contract Materials
		\$55,000	\$55,000
Support for Teachers Needing Improvement	Plan program	CHAMPS Classroom Coach Substitutes, extra hourly Materials, consultant	CHAMPS Classroom Coach Substitutes , extra hourly Materials
	\$15,000	\$117,000	\$117,000

	January-June 2016 Planning	2016-17 Implementation	2017-18 Implementation
Professional Development for Special Ed. Aides Substitute Teachers	Plan program	Professional Development for new Special Education Aides	Professional development for Aides and substitute teachers
	\$15,000	\$15,000	\$15,000
Professional Development, teachers and Administrators		Substitutes, extra hourly Conferences Materials, supplies	Substitutes, extra hourly Conferences Materials, supplies
	\$15,000	\$75,661	\$100,000
Indirect Cost @ 5.5%	\$58,006		
Total by Year	\$118,006	\$468,661	\$468,000
Grand Total	\$1,054,667		

Next Steps:

- ▶ Educator Effectiveness Grant will be presented as an action item at the December 9 Board of Education meeting.
- ▶ When approved, implement use of funds as outlined.

<u>Creating a Leadership Development Program</u>
Mr. Adrian Ayala, Director-Leadership Development provided the Board with information on Creating a Leadership Development Program.

Mr. Ayala shared that the purpose of the presentation is to:

- ▶ To understand the rationale for an effective leadership coaching program designed to support the growth of educational leaders.
- ▶ To outline the Leadership Development Program components.
- ► To provide an overview of the implementation process and timeline for the Leadership Development Program
- Next Steps

Traditional Pathway to Principalship in Paramount Unified School District:

Teachers → Teacher Leaders → Academic Coaches/Curriculum/ Specialists/Instructional Leaders → Asst. Principals/Deans → Principals

Why Effective School Leadership is Necessary:

- Among all school-related factors that contribute to what students learn at school, leadership is second only to classroom instruction.
- ▶ Leadership coaching is needed to provide support to new administrators and cultivate effective future leaders.
- ▶ Leadership has a profound influence in turning around schools to maximize performance.

What are the Components of a Leadership Development Program?

- ▶ A program designed for new administrators to foster individual growth in order to support improved student achievement.
- ▶ An effective local leadership coaching program that utilizes Coaching Leaders to Attain Student Success.
- ▶ Coaching-based program that will also provide a Clear Administrative Credential for new administrators.
- Model program would be based on a partnership between the District, Association of California School Administrators (ACSA) and the New Teacher Center.

How will the Leadership Development Plan be Implemented?

- ▶ PUSD will provide in-house coaching for new administrators.
- ▶ ACSA will provide the Clear Administrative Credential.
- New Teacher Center will provide the curriculum and materials.

Program Components for Candidates:

Coaches will be trained to provide new administrators:

- 40 hours individualized, on-site leadership coaching
- 20 Hours of Professional Development on Administrative Standards
- Collaborative structure for support
- Project based

Timeline:

December 2015- March 2016	Form Leadership Development Committee
March 2016	Submit ACSA/New Teacher Center application

April-May 2016	Identify coaches for positions
August 2016	Training for Coaches with ACSA/New Teacher Center
September 2016	New Coaches Orientation with ACSA/New Teacher Center
October 2016	Coaches begin new assignments

Transitioning Alternative Education Center to Buena Vista High School

Dr. Manuel San Miguel, Director-Student Services provided the Board with information on the recommendation to close the Alternative Education Center and transfer services to Buena Vista High School. He shared with the Board that the purpose of the presentation is to review:

- Provide background information on the history and status of the Alternative Education Center (AEC).
- Describe recommendation, rationale, communication and next steps.

Background:

- AEC was created in 2009-10 to "recapture" fifth year seniors who did not graduate on time.
- In June, 2009 PHS's graduation rate was less than 78%.
- In 2009-10, AEC enrolled 156 students.
- AEC is identified as a school. Its WASC review in 2012 resulted in "Candidate" status.

Progress Made:

- In 2015, PHS's graduation rate was 92%. This increased graduation rate means more students are graduating on time. Currently, AEC enrolls 44 students.
- Paramount High School received Gold Ribbon recognition from the CDE in 2014-15. Buena Vista High School is recognized as a Model Continuation HS status.

Assessing and Addressing Needs:

- In light of the increased on time graduation rate and the decrease in fifth year seniors there is a need to re-evaluate the AEC.
- PUSD will continue to support students who need more than four years to earn a high school diploma.
- Both on line learning and direct instruction will be provided for students who need to earn credits to graduate as fifth year seniors.

Communication and Feedback:

A meeting with AEC and Buena Vista staff to discuss the recommended closure of AEC and transitioning services to Buena Vista was held in October. After hearing the presentation, teachers made these comments:

- Buena Vista students can take advantage of additional courses since the program will be part of their school rather than separate. This will help students who attend Buena Vista.
- On line courses give students the opportunity to accelerate credit recovery.

- There is the potential for increased technology at Buena Vista. Recommendation:
 - Beginning January 25, 2016, close the Alternative Education Center as a school. Transition all services currently provided at the AEC to a program that is part of Buena Vista High School.
 - Continue to provide on line and direct instruction for students to support high school diploma completion.
 - Location and staff will remain same in 2015-16. There is the potential to expand services to include an on line learning lab and career center for Buena Vista in 2016-17.

Timeline and Next Steps:

Action		Timeline
•	Meet with AEC and Buena Vista staff	October 19-20
•	Send letter to AEC students	Week of October 26
•	Presentation and Public Hearing	November 18
•	Complete required documentation to CDE, WASC.	December, 2015
•	AEC becomes program within Buena Vista High School.	January 25, 2016 (second semester)
•	Assess need for on line learning lab and career center at Buena Vista High School	February-March, 2016

BOARD MEETING CALENDER

There were no changes to the Board of Education Meeting Calendar.

There were no speakers during the hearing section.

CONSENT ITEMS

0.290

Trustee Cuellar moved, Trustee Peña seconded and the motion carried 5-0 to approve the Consent Items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Human Resources

Personnel Report 15-07 2.290 Accept Personnel Report 15-07, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2015-16 State Budget Act and related legislation.

Educational Services

Consultant and Contract Services 3.290 Approve the consultant and contract service request authorizing contracts with consultants or independent contractor who provide specialized services, as submitted.

Business Services

Purchase Order Report 15-07 4.290 Approve Purchase Order Report 15-07 authorizing the purchase of supplies, equipment, and services for the District.

Warrants for the Month of October 2015 4.290 Approve warrants for all funds through September with a total of \$13,318,995.30.

Consultant Services 4.290

Approve the Consultant Services request authorizing contracts with consultants or independent contractors who provide specialized services.

ACTION ITEMS

Human Resources

Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association – Chapter 447, Regarding Salary Enhancement and Health & Welfare Benefits for 2015-16 2.291 Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 5-0 to hold a public hearing regarding the Tentative Agreement, dated October 27, 2015, between the District and the California School Employees Association – Chapter 447, regarding a salary enhancement of 5%, a longevity enhancement, and health and welfare benefits for 2015-16.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

There were no speakers during the hearing section.

Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to close the public hearing regarding the Tentative Agreement, dated October 27, 2015, between the District and the California School Employees Association – Chapter 447, regarding a salary enhancement of 5%, a longevity enhancement, and health and welfare benefits for 2015-16.

Aves: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association – Chapter 447, Regarding Salary Enhancement and Health & Welfare Benefits for 2015-16 2.292 Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the Tentative Agreement, dated October 27, 2015, between the District and the California School Employees Association – Chapter 447, regarding a salary enhancement of 5%, a longevity enhancement, and health and welfare benefits for 2015-16.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Public Hearing – Salary Enhancement and Health & Welfare Benefits for 2015-16 for Certificated & Classified Management and Confidential Employees 2.293 Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to hold a public hearing regarding the salary enhancement of 5%, a longevity enhancement and health and welfare benefits for 2015-16 for certificated and classified management and confidential employees.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

There were no speakers during the hearing section.

Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to close the public hearing regarding the salary enhancement of 5%, a longevity enhancement and health and welfare benefits for 2015-16 for certificated and classified management and confidential employees.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Presentation of the Salary Enhancement, Health & Welfare Benefits for 2015-16 for Certificated & Classified Management and Confidential Employees 2.294 Trustee Garcia moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the salary enhancement of 5%, a longevity enhancement and health and welfare benefits for 2015-16 for certificated and classified management and confidential employees.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Employment Authorization for One Additional School-Based Occupational Therapist – Special Education 2.295 Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to approve the employment authorization for one additional School-Based Occupational Therapist – Special Education.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Student Teaching Agreement with California State University, Dominguez Hills 2.296

Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the agreement with California State University, Dominguez Hills for participation in the student teaching program.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Internship Agreement with California State University, Dominguez Hills 2.297 Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the agreement with California State University, Dominguez Hills for participation in the internship program.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Educational Services

Central Basin Municipal Water District Grant Award 3.298 Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to accept award of \$2,500 from the Central Basin Municipal Water District for Paramount High School- West Campus students to participate in the Solar Cup event.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

California Career Technical Education Incentive Grant Application 3.299 Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve the request to apply for the California Career Technical Education Incentive Grant to maintain and expand CTE programs in grades 7-12.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Updated Master Plan for English Learners 3.300 Trustee Peña moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the Master Plan for English Learners to outline current procedures and programs for English Learners as required by the California Department of Education.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Revised Board Policy 6146.41 – <u>Physical</u> <u>Education</u> 3.301 Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to accept for second reading and adoption proposed revised Board Policy 6146.41 – <u>Physical Education</u>, which reflects current State requirements.

Aves: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Nonpublic School Placement for Special Education Students for 2015-16 3.302 Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the placement for special education students in nonpublic schools, as determined by the students' Individual Education Plan for the 2015-16 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Attorney Fees and Settlement Agreement for a Special Education Student 3.303 Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to approve and authorize payment for attorney fees and settlement agreement for a special education student.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Pediatric and Adolescent Psychology Associates 3.304 Trustee Hansen moved, Trustee Peña seconded, and the motion carried 5-0 to approve Pediatric and Adolescent Psychology Associates to provide an Independent Educational Evaluation for a psychoeducational assessment at District's expense.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Public Hearing – Paramount Alternative Education Center Closure 3.305 Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to Conduct a public hearing on closing the Alternative Education Center and transitioning services to Buena Vista High School effective January 25, 2016.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

There were no speakers during the hearing section.

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to close the public hearing on closing the Alternative Education Center and transitioning services to Buena Vista High School effective January 25, 2016.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Paramount Alternative Education Center Closure 3.306 Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the Paramount Alternative Education Center closure with the transition of all services to Buena Vista High School effective January 25, 2016.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Memorandum of Understanding with the Jazz Angels 3.307 Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the Memorandum of Understanding with The Jazz Angels to provide music enrichment for approximately 150 students at Alondra, Hollydale, Jackson, Paramount Park and Zamboni Middle Schools.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Business Services

Agreement with SHI Corporation for Microsoft Volume Licensing 4.308 Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to authorize staff to enter into an agreement with SHI Corporation for Microsoft Volume Licensing, using piggyback bid "Project No. 034-14M.1 Microsoft Products – District Wide" from Simi Valley Unified School District.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Notices of Completion – Field Service Contracts 4.309 Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to accept as completed the Field Service Contracts for installation of fencing and asphalt repairs to the parking lot at Zamboni School, and authorize the Co-Interim Superintendents or designee to file the Notices of Completion and make payment to all contract parties upon expiration of the lien period and determination that no liens are outstanding.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Field Service Contract Increase Authorization 4.310 Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to authorize the increase of the field service contract for carpentry services, and further authorize the Co-Interim Superintendents or designee to execute all necessary documents.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Sale, Disposal or Recycle of Surplus Property 4.311 Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to authorize staff to identify surplus or obsolete property, and further authorize the Co-Interim Superintendents or designee to arrange for the sale or disposal of District surplus property in accordance with Board Policy and the requirements of State law.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

CONFERENCE ITEMS

General Services

Revised Board Bylaw 9270 – Conflict of Interest Code The Board accepted for first reading proposed revised Board Bylaw 9270 – <u>Conflict of Interest Code</u> revised in compliance with a request from the Los Angeles County Board of Supervisors.

Educational Services

Revised Board Policy 5141.3

– <u>Immunization:</u>
Communicable Diseases

The Board accepted for first reading revised Board Policy 5141.3 – <u>Immunization: Communicable Diseases</u>, which reflects current State requirements.

INFORMATION ITEMS

Educational Services

California Gold Ribbon Schools Award Applications for Collins, Gaines, The Board received as information the report for K-5 schools to apply for *California Gold Ribbon Schools Award*.

Hollydale, Jefferson, Keppel, Lincoln, Los Cerritos, Mokler, Roosevelt, Tanner and Wirtz Schools

Revised Administrative
Regulation 1312.3 – <u>Uniform</u>
Complaint Procedures

The Board received as information Administrative Regulation 1312.3 – <u>Uniform Complaint Procedures</u> which was revised to align with recent changes in Education Code.

Revised Administrative Regulation 1312.5 – <u>Williams</u> <u>Uniform Complaint</u> Procedures The Board received as information Administrative Regulation 1312.5 – Williams Uniform Complaint Procedures which was revised to align with recent changes in Education Code.

Business Services

Monthly Financial Statements, October 2015 The Board received as information in J-200 format a Financial Statement for each fund for the months of July to October 2015.

Monthly Financial Statements, October 2015 – Special Education The Board received as information in J-200 format a Financial Statement for Special Education for the months of July to October 2015.

Monthly Financial
Statements, October 2015 –
Self-Insurance Fund – Health
and Welfare

The Board received as information in J-200 format a Financial Statement for Self-Insurance Fund – Health and Welfare for the months of July to October 2015.

Average Daily Attendance Summary Report through October 9, 2015 and the Second Monthly School Enrollment Report The Board received as information the monthly school attendance reports for 2015-16.

ANNOUNCEMENTS

President Anderson reported that the next Regular Meeting would be December 9, 2015, at 6:00 p.m. – Boardroom of the District Office.

Staff Employee Comments Per Government Code 54957 April O'Connor, Zamboni Middle School teacher and TAP President shared concerns regarding the information presented on the Educator Effectiveness Funds. April shared that she does not know who was on the committee but hopes that active teachers were but does not believe that teachers were part of the committee. She is concerned about the decision making for the funds and added that if teachers had been part of the planning the information provided would be different.

CLOSED SESSION

The Board adjourned to Closed Session at 6:52 p.m. to discuss public employee discipline/dismissal/release, student discipline, and governance team items.

OPEN SESSION

The Board reconvened to Regular Session at 8:24 p.m. Vice-President Peña reported that they discussed public employee discipline/dismissal/release, student discipline, and governance team items.

The following action was taken in Closed Session.

Student Discipline Student E-2 3.312 Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to expel and suspend the expulsion so that student E-2 can attend Buena Vista High School.

Ayes: 5 - Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Student Discipline Student E-3 3.313 Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 5-0 to expel and suspend the expulsion so that student E-3 can attend the Community Day School.

Ayes: 5 - Trustees Anderson, Cuellar, Garcia, Hansen, Peña

ADJOURNMENT

Vice President/Clerk

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 4-0 to adjourn the Regular Meeting of the Board of Education held on November 18, 2015 at 8:25 p.m.

Ayes: 4 – Trustees Cuellar, Garcia, Hansen, Peña

Absent: 1 – Trustee Anderson

Delores Stephens, Co-Secretary
To the Board of Education

President